Southern California Association of Governments

Human Resources
818 West 7th Street, 12th Floor, Los Angeles, California 90017 • (213) 236-1910 • www.scag.ca.gov

Land Use Model Project Manager, #328

Regional Planner Specialist/Senior Regional Planner Specialist Specialist: \$71,907 - \$92,860 annually Senior Specialist: \$76,430 - \$99,360 annually Open Until Filled

THE POSITION

This is a new position that will act as the project manager for the development of an Integrated Transportation/Land Use Model. The model will provide a framework of improving land use forecasting methods and create interaction between the travel demand model and land use forecasting. The position will also be responsible for supporting data collection and monitoring the performance in land use, housing the environment. The position works under the general direction of the Manager of Data and Monitoring Division within the Information Services Department.

IDEAL CANDIDATE QUALITIES:

- Knowledge and experience in all aspects of project management
- Experience in regional planning and modeling
- In-depth knowledge of transportation or land use modeling
- Strong experience and excellent interpersonal skills in coordination among diverse stakeholders
- Excellent verbal and written communication skills
- Strategic and creative thinker and implementer
- Adaptable and flexible worker

EXAMPLES OF TYPICAL DUTIES:

- Develop the scope of the work for staff and consultant projects.
- Conduct literature review and research regarding integrated land use/transportation model development and related applications.
- Collect and perform research and analysis of planning data on such issues as land use, transportation, housing and environmental issues.
- Manage the land use model system design study.
- Coordinate the data collection process between consultants and SCAG staff for various factors such as rent and floor space for residential/non-residential uses in the region
- Coordinate land use model data processing activities.
- Oversee the model calibration process.
- Manage the testing of alternative policy scenarios.

- Support policy development through modeling analysis and its implications for EIR.
- Provide presentations to technical committees.
- Participate in cross-functional work teams as needed.

MINIMUM QUALIFICATIONS

<u>Education and Training:</u> *Both Levels:* Equivalent to a Bachelor's degree from an accredited college or university with major course work in urban or regional planning, economics, transportation engineering, geography or a related field.

Experience: Specialist Level: Five years of increasingly responsible professional regional planning experience that included project management and modeling. **Senior Specialist Level:** Six years of increasingly responsible professional regional planning that included project management and an in-depth knowledge of modeling.

A Master's degree may substitute for one year of required experience.

Knowledge of: Principles and practices of urban and regional planning with an emphasis on land use and transportation modeling; land use models and their applications; travel demand models and their applications; regional input-output analysis; model calibration and validation process; statistical analysis, GIS and database management; data sources related to land use, housing and transportation; advanced methods and techniques of technical report preparation and presentation; project management principles and concepts.

Ability to: Manage complex short and long-term projects; critically review model design and output; plan and organize multiple assignments to meet deadlines; analyze and establish data standards; administer the contracts of outside consultants and evaluate quality of work; prepare and analyze technical and administrative reports, statements and correspondence; prepare and deliver presentations and recommendations; work cooperatively and productively as a member of a team; perform responsible and difficult work

involving the use of independent judgment and personal initiative; communicate clearly and concisely, both orally and in writing.

Special Requirements: Ability to work in a standard office environment; ability to travel to different sites and locations; possession of, or ability to obtain, an appropriate, valid driver's license.

APPLICATION AND SELECTION PROCEDURE

Applicants should submit a completed SCAG application and resume to:

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Attn: Human Resources Office 818 West 7th Street, 12th Floor Los Angeles, California 90017 (213) 236-1910 www.scag.ca.gov

Applications will be accepted on a continuous basis until SCAG's needs are met. This recruitment may close at any time without prior notice.

The most qualified applicants will be invited to participate in the selection process based on the application and resume submitted. Applicants must clearly demonstrate through their application materials that they meet the qualifications listed above. The selection process may consist of an application screening, oral presentation, and oral board interview.

EMPLOYMENT INFORMATION

- Before employment, applicants will be required to provide documentation that verifies their proof of eligibility to work in the United States.
- Reference checking will be done prior to hire. A
 thorough background check including a review of
 criminal history, DMV report, pre-employment physical,
 alcohol and drug-screening and financial history may be
 conducted for certain classifications.
- Employees are required to serve a one-year probationary period before achieving regular status.
 Manager and director positions are employed through an annual contract.

EMPLOYEE PROGRAMS AND BENEFITS

- Insurance Coverage: Employees may choose from two HMO and two PPO CalPERS health plans and two dental plans. SCAG contributes \$800 towards insurance premiums with the cost difference paid out in cash. Life insurance, in the amount of \$50,000 is provided by SCAG. Short term and long term disability insurance plans are provided by SCAG.
- <u>Retirement:</u> Employees become members of the Public Employees' Retirement System (PERS) 2% @ 55 plan.
 SCAG pays the employee's 7% contribution. ICMA and MetLife 457 deferred compensation plans are available.
 Employees do not pay into Social Security.
- Holidays: A total of 13 paid holidays 9 designated and 4 floating are provided annually.
- <u>Vacation:</u> Ten to twenty days per year, depending on length of experience.

- <u>Sick Leave</u>: Employees earn sick leave at the rate of one day per month.
- Health, Dependent Care and Parking Reimbursement
 <u>Account:</u> A tax-exempt savings plan is offered to pay
 eligible expenses associated with health and dependent
 care.
- Rideshare/Transportation Incentive Program: SCAG pays up to \$155 towards monthly bus pass, vanpool or Metrolink, \$35 per month for ridesharing. In order to receive this benefit, employees must use one of the listed options at least 13 days per month.
- Flexible Time/Modified Work Week: Some employees may work a modified 9-80 work schedule, with every other Friday off. SCAG offers a flexible work schedule to allow employees some flexibility on daily work hours.
- Other Benefits: SCAG offers credit union membership in the E-Central Credit Union. Employees may have their paychecks automatically deposited. A tuition reimbursement program is offered to employees.

THE ORGANIZATION

The Southern California Association of Governments (SCAG) is a regional planning agency and a Council of Governments, established in 1965. SCAG works to develop long-range policies and action plans to address issues of regional and sub-regional concern and to help local agencies meet Federal and State planning mandates. SCAG serves as a center for information exchange on a broad range of transportation, growth management, environmental, infrastructure and institutional issues and also as the regional rideshare services agency. The SCAG region includes six counties, one hundred eighty-seven cities, 38,000 square miles and a population of 17 million. For more information on SCAG, please visit our website at www.scag.ca.gov.

SCAG is located in bustling downtown Los Angeles. Los Angeles (LA) is located on the beautiful California Coast, and offers a year-round Mediterranean climate. The area is known for its cultural venues, sports centers, garment and jewelry districts, high-rise buildings, shopping, tourist attractions, fine restaurants, zoos, and museums. Downtown LA is easily accessible by Metrolink train, underground Metro, and bus.

EQUAL EMPLOYMENT OPPORTUNITY

SCAG is an equal employment opportunity employer. All personnel policies and programs are administered without regards to race, color, religion, political belief, age, national origin, sex, disability, cultural background, or sexual orientation. If you require assistance to participate in this recruitment, please call the Human Resources Office at (213) 236-1931.